

**Follow up Statement by Deputy Michelle Le Clerc, President of the Committee *for* Employment & Social Security, to the Statement at the States meeting on Wednesday 18 October 2017**

19<sup>th</sup> October 2017

Following the Statement given by Deputy Michelle Le Clerc, President of the Committee *for* Employment & Social Security, at the States meeting on Wednesday 18 October, Deputy Le Clerc has been asked to clarify the direction of travel in respect of the development of disability discrimination legislation, a key workstream arising from the Disability and Inclusion Strategy, which the Committee became responsible for in May 2016.

“As I explained in my Statement to States Members on Wednesday, the Committee, with the assistance of the Project Team, is currently working on a review of relevant legislation from six jurisdictions. We very much hope that this will help us to identify a piece of legislation on which Guernsey can model its disability discrimination legislation.

Some countries have separate Laws or Acts which prohibit discrimination on particular grounds. So, for example, they may have a Disability Discrimination Law, a Race Discrimination Law, a Gender Discrimination Law, etc. Other countries have a single Equality or Human Rights Law or Act which makes discrimination on the basis of a number of “protected grounds” or “protected characteristics” unlawful. The Committee intends to look at examples of both of these approaches. This means that at this stage I cannot say which approach the Committee will propose. We have to do the work first.”