



Working towards being more inclusive





Disability and Inclusion Strategy

Highlight Report No 24 in brief - February 2020



States of
Guernsey

Workstream RAG Status	
Disability Discrimination Legislation	ESS
Equality & Rights Organisation	ESS
Information & awareness raising	ESS
Capacity legislation	HSC
Safeguarding vulnerable adults	HSC
Framework for people with communication difficulties	HSC
Framework for people with learning disabilities	HSC
Supported and mainstream employment	ESS
UN Convention on the Rights of Persons with Disabilities (UN CRPD)	ESS

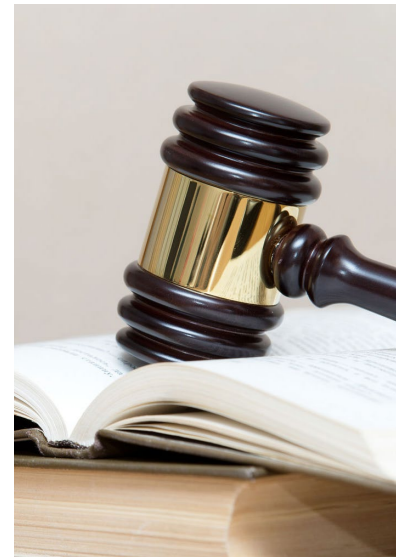
-  Significant issues
-  Some issues/risks
-  On track
-  Not Started

The following workstreams are complete and now live:

- Review of States' Obligations
- Information and Awareness-Raising
- Framework for People with Dementia
- Framework for People with Autism

Discrimination Law

The Law will stop people treating others with disabilities unfairly. Meetings are still happening with different States departments and interested groups. The Policy Officers have started writing the Policy Letter. The States of Guernsey will debate the Policy Letter at their meeting in April.



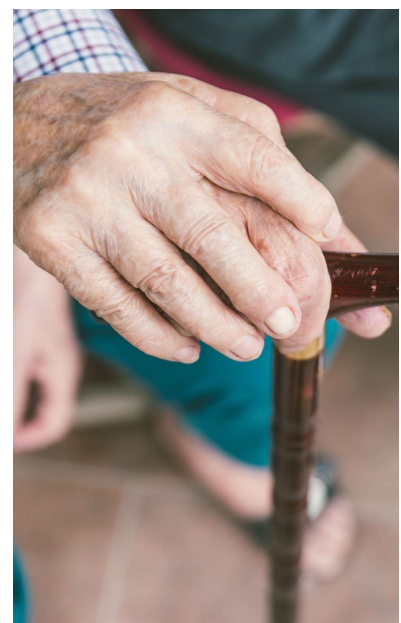
Equality Rights Organisation

This organisation would help to raise awareness and change attitudes across society. It will also help everyone to understand how to act within the Law. The Policy Officers have started writing the Policy letter.



Capacity Legislation

This Law will help those who cannot make their own decisions. In February the States will discuss some small matters about the new Law. These matters need to be agreed before the Law can be finalised. The Law will then be published for approval before the political term finishes when the island election happens in June. Alderney and Sark governments have also agreed to the Law.

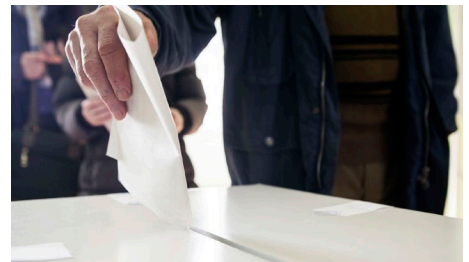


Information and News

The States Chamber was reviewed in preparation for any new deputies that have a disability.



There was a meeting about the planned election in June. We want to make sure that everyone can take part and vote.



Staff from the Fire service, the airport and the College listened to the training about the hidden disability lanyard scheme.



There are now 41 businesses who have signed up to the Employers charter. They have committed to help disabled people get into work.



Communications Framework

A project has started to find out what help there is now for people with speech, language and communication needs. It will suggest what other help should be made available.



Learning Disabilities

A review of the adult learning disability service has been done, and the report has been written. This will be shared with all those who were involved and also everyone who is interested.



Review of the Adult Disability Service

ADS are conducting a review of its services to see how we can improve. This is a really important and exciting opportunity to be involved in the shaping of future services.

Please come along to any of the following sessions.

My Health	22 nd November - 12-2pm La Villette Hotel
My Staff	23 rd November - 12-2pm Les Cotils
Support for my family	13 th December 12-2pm La Nouvelle Maritimene 5:30-6:30pm St Martins Community Centre
Being listened to	14 th December 12-2pm Beau Sejour
Where I live	17 th January - 12-2pm Les Cotils

The poster features a cartoon illustration of a man with glasses and a blue shirt on the right side.

Employment

A project has started to look at what support is available for people when they are looking for work. The Guernsey Employment Trust have invited students on the Access course to attend a special Job Centre meetings.



If you would like further information please contact:

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