

Media Release

Date: 19 April 2021

Employment and Discrimination Tribunal begins recruitment for 2022

The Employment and Discrimination Tribunal is recruiting Panel Members and legally qualified Chairs to hear and determine employment related disputes and discrimination complaints from 2022.

The Tribunal is seeking applications from people with a range of different skills and professional and lived experience with the aim of creating a more diverse and representative Panel. This reflects the fact that the remit of the Panel will expand in 2022 to hear discrimination complaints on more grounds of protection and in fields beyond employment.

In 2022, new legislation will be introduced that will provide protection from discrimination on the grounds of disability, carer status, race, sexual orientation and religious belief. This legislation will make discrimination unlawful on these grounds in employment, the provision of goods and services, education, accommodation and the membership of clubs and associations. It's envisaged that protection from discrimination on the grounds of age will follow in a few years' time, subject to approval of policy proposals by the States. In addition, existing protection from discrimination on the grounds of sex, pregnancy and maternity, marital status and gender reassignment will be extended beyond employment if approved by the States.

Prospective Panel Members need not have any prior Tribunal or legal experience, but must be impartial, open-minded and have excellent logical reasoning, analytical and decision-making skills in order to make sound legal decisions. Applicants for the role of Panel Chair must be qualified as a Solicitor, Barrister or Advocate and have at least five years' experience in the law.

Comprehensive training and support will be provided.

Employment and Discrimination Tribunal Panel Members and Chairs will be appointed for a period of three years, commencing on 1 January 2022, although successful candidates will need to be available to attend training sessions in late 2021.

Those wishing to apply or find out more should email employmentrelations@gov.gg, phone 220025, or write to The Secretary to the Employment and Discrimination Tribunal, Edward T

Wheadon House, Le Truchot, St Peter Port, Guernsey, GY1 3WH. An information booklet and application form will be provided.

The closing date for applications is Monday 3rd May 2021.

Ends

Notes to Media

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