



Media Enquiry

From: Guernsey Press
Date: 16 March 2022
Subject: CGi estimated cost of Discrimination Legislation

Question

Could we get a response to this please, in particular, the £850k estimated cost:
<https://www.thecgi.net/states-pressed-to-clarify-costs-of-new-anti-discrimination-law/>

Response

Deputy Peter Roffey, President of the Committee *for* Employment & Social Security, said:

We're grateful for the recent response provided by the Confederation of Guernsey Industry (CGi) as part of the recent technical consultation on the draft Discrimination Ordinance and are happy to engage with them directly on their questions and feedback.

The Committee does not recognise the figure of £850,000 per annum mentioned by the CGi and would need to engage with them directly to understand where this has come from.

The anticipated costs of implementing the legislation were set out in full in the Policy Letter that was debated by the States in July 2020. The Policy Letter stated that the running costs to meet demand for complaints, advice and informal resolution would be an additional £370,000 per annum when fully operationalised. These figures don't include any potential compensation payments that may be awarded by the Tribunal if a complaint against the States were upheld as this can't be estimated, but the States will work hard in the lead up to the implementation of the legislation and beyond to reduce the risk of complaints being made against the States.

Issued by:
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