



# Working towards being more inclusive

## Disability and Inclusion Strategy

Highlight Report No 39 in brief - December 2022



States of  
Guernsey

## The work streams below are still being developed:

<div> <div>Significant issues</div> <div>Some issues / risks</div> <div>On track</div> <div>Not Started</div> </div>	Framework for People with Speech Language and Communication Needs	
	Framework for People with Learning Disabilities	
	Supported and Mainstream Employment	
	Information and Awareness-Raising	
	UN Convention on the Rights of Persons with Disabilities (UN CRPD) The States of Guernsey is not in a position to seek the extension of the ratification of the UNCRPD until key work streams have been completed.	

The work streams listed below were developed under the Disability and Inclusion Strategy. The implementation of each workstream is the responsibility of the Committee listed.

**Discrimination Legislation**  
Employment & Social Security

**Employment and Equal Opportunity Service**  
Employment & Social Security

**Capacity Legislation**  
Health & Social Care

**Framework for People with Dementia**  
Health & Social Care

**Framework for People with Autism**  
Health & Social Care

**Safeguarding Vulnerable Adults**  
Health & Social Care

**Review of States' Obligations**  
All Committees

**The overall status of the Strategy is Amber.**

Amber means there are some issues, these could be related to resourcing staffing or budgets.

# Framework for people with Learning disabilities

A meeting was held with charities and other organisations. They were told more about the Learning Disability Partnership Board

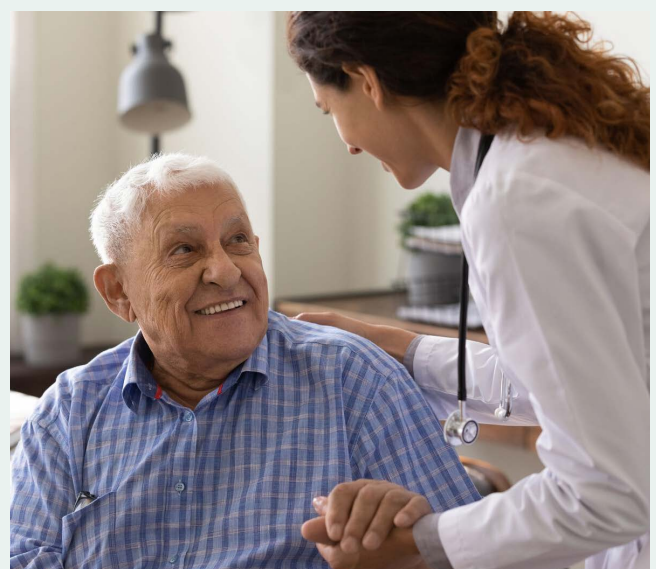
The writing of the framework has now started. It is hoped this will be finished in the first half of next year.



# Framework for people with Dementia

Two Admiral nurses have started working in Guernsey.

Their job is to support people who have dementia. They also support their families.





# Discrimination Law

The training about the new law has started. The next courses are in January 2023.

The training will be recorded. This will be ready to watch in March 2023.

If anyone has missed a course they will be able to watch the recording.

Information for employers and people who provide service will be available next year. This will explain what their responsibilities are.

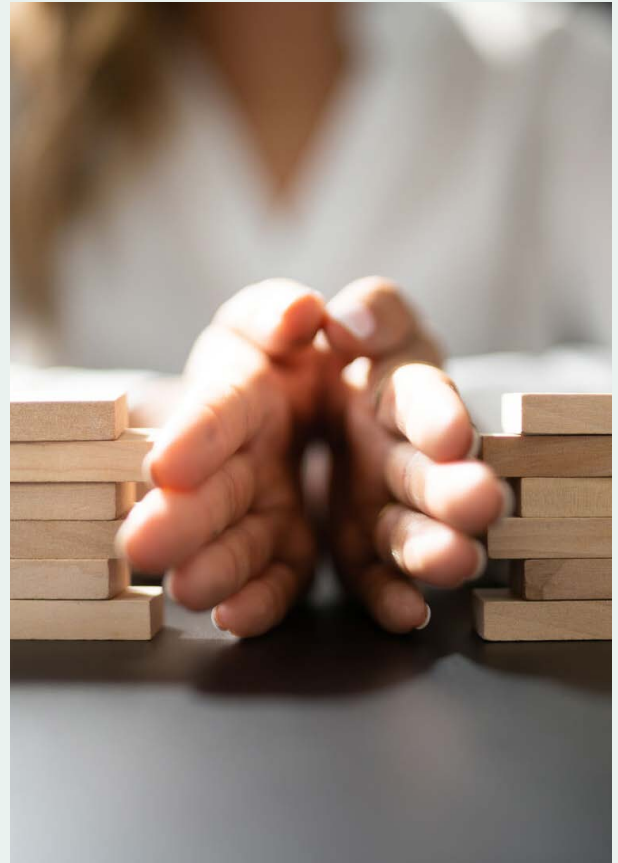


# The Employment and Equal Opportunities Service

A new Advice and Conciliation Officer will be needed in 2023.

This role has been advertised.

They will be needed to help with the extra work when the new Law comes in.



## Capacity Legislation

A Lasting Powers of Attorney is when you agree that someone can make decisions for you. This might be about your health or your money.

The new scheme has been available for 6 months. Over 300 people have already applied for this.



# Information and News

## Disability Essential Training

The new training was launched on the 3rd December. This is the International Day of Persons with Disabilities.

The Disability Officer talked about the training on the radio.



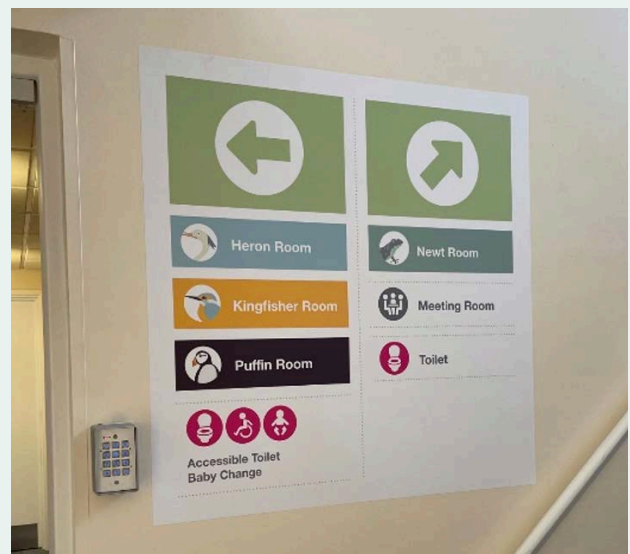
International  
Day of  
**Persons with  
Disabilities**

**3 DECEMBER**

## Les Marais Centre

New artwork has been created. This is to make the centre a nice place to visit.

The artwork includes pictures of different animals and birds. These animals and birds are from a book called The Lost Words





## Purple Tuesday

This day is about how to make the experience better for a customer who is disabled.

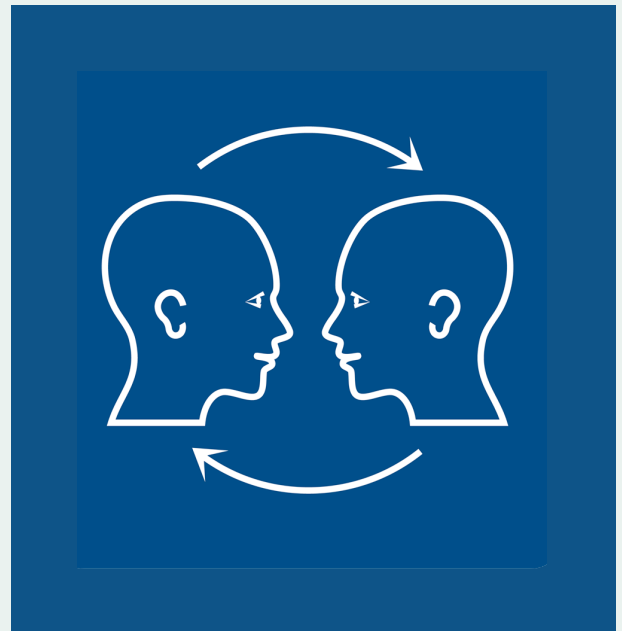
This year it concentrated on reasonable adjustments

**Improving the disabled customer experience 365 days a year**

## Communication Needs

A reasonable adjustment might help someone who has a communication need.

The training course will help people to know how to help someone who has a communication difficulty.



## Early Years Service

A new coordinator has started work. They will meet with preschools, day nurseries and child minders. They will then help them to support children who have different learning needs.



If you would like further  
information please contact:

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