

# Guernsey Disability Alliance

5 Year Strategy 2023 - 2028



# Vision

Achieve equality of opportunity for anyone affected by disability in Guernsey

# Mission

Raising awareness, campaigning and influencing to reduce barriers to inclusion and protect the rights and dignity of anyone affected by disability in Guernsey.

# Purpose

Providing a voice for anyone affected by disability in Guernsey.

# Values

- Inclusion
- Partnership working
- Working in accordance with the principles of the United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)
- Nothing about us without us

Vision

Mission

Purpose

Values

Action

# Action



## Rights

Protection from discrimination and policy inclusion

## Inclusion

Removing barriers to take an active part in all areas of island life



## Governance

Ensure our activities are in line with the constitution and good governance and are sustainable

# 2023

## Rights and Inclusion

(Staff, volunteers and contractors)

### Access

- AccessAble
- CAE courses
- Purple Tuesday
- Access to nature

### New Legislation

- Prevention of Discrimination Ordinance (PODO)– Commencement October exc. Buildings and Education
- Capacity Law – Timetable for commencement of parts
- Education Law – Policy Letter (withdrawn - await revised PL)

### Website

- UNCRPD – evidence will be collected on website
- Consolidation of three brands and individual websites
- Repository of information for members and volunteers

### New Social Policies from the States

- Reducing the cost of the public service/ GWP
- SLAWS
- Health and Social Care
- Education – Code of practice
- Transport

### Communications

- Combat Stereotypes
- Promote capabilities
- Contributions of people with impairments, carers and members
- Social media volunteering
- New website content directed from social media

### Current Rights, Services and Benefits

- Provide ad hoc advice
- Review up ratings and changes
- EEOS being developed by the States – comment on operation
- Publicise on new website



2023 – 2028

# Governance

(Board)

## Governance

Ensure our activities are in line with the law, constitution and good governance and are sustainable

### Lead the strategic direction of the GDA:

- Longer term strategy - UNCRPD
- Tactical direction for this and the next period

### Lead the GDA sustainability around:

- Funding
- Governance
- Risk management

### Ensure compliance with:

- Charity Law
- Company Law
- GDA Objects

# GDA Objects

- 4.1 Raise awareness by undertaking the following:
  - a. Assisting, influencing and guiding, as reasonably practicable, the States of Guernsey to fulfil its duty under Article 8 (Awareness raising) of the United Nations Convention on the Rights of Persons with Disabilities (“The Convention”), and
  - b. Considering the needs of persons with disabilities when fulfilling day to day activities, and
  - c. Through direct measures (as resources allow), to
    - (i) Raise awareness throughout society, including at the family level, regarding persons with disabilities, and to foster respect for the rights and dignity of persons with disabilities;
    - (ii) Combat stereotypes, prejudices and harmful practices relating to persons with disabilities, including those based on sex and age, in all areas of life;
    - (iii) Promote awareness of the capabilities and contributions of persons with disabilities
- 4.2 Foster respect for the rights and dignity of persons with disabilities in Guernsey;
- 4.3 Be an influencing force to improve social inclusion and access for persons with disabilities and to campaign against social exclusion of persons with disabilities;
- 4.4 Be an influencing force in establishing, and to campaign for the establishment of, reasonable protection under Guernsey law against unjust discrimination by reason of disability. This includes protection for carers, and other associates, against discrimination where that discrimination would result in unjust disadvantage to an associated disabled person. To raise awareness of the physical and social barriers which discriminate against persons with disabilities;
- 4.5 To do all such lawful acts or things as are incidental, ancillary or necessary to the attainment of these Objects or any of them.

# 2024

## Rights and Inclusion

(Staff, volunteers and contractors)

### Access

- AccessAble
- CAE courses
- Purple Tuesday
- Access to nature

### New Legislation

- Capacity Law – Deprivation of Liberty
- Education Law – Revised Policy Letter
- Phase 2 of PODO - Age discrimination

### Website

- UNCRPD – evidence will be collected on website
- Identify areas where work is required for UNCRPD – target use by States members
- Repository of information for members and volunteers

### New Social Policies from the States

- Reducing the cost of the public service/ GWP – implementation
- SLAWS
- Health and Social Care – Care Watch
- Education - implementation of NASEN Review and code of practice
- Transport – review 6 month pilot

### Communications

- Combat Stereotypes
- Promote capabilities
- Contributions of people with impairments, carers and members

### Current Rights, Services and Benefits

- Provide ad hoc advice
- Review up ratings and changes
- EEOS – Advice on making claims
- Prevention of Discrimination Ordinance – Review its introduction

# 2025

## Rights and Inclusion

(Staff, volunteers and contractors)

### Access

- AccessAble
- CAE courses
- Purple Tuesday
- Access to nature

### New Legislation

- Capacity Law – Deprivation of Liberty and other parts
- Education Law – Legislation
- Education to be included in PODO
- Phase 2 of PODO - Age discrimination etc

### Website

- UNCRPD – evidence will be collected on website
- Identify areas where work is required for UNCRPD
- Repository of information for members, volunteers, and election candidates

### New Social Policies from the States

- General election in June 2025 likely to bring new policies
- Health and Social Care
- Education - implementation HSC joint working
- Transport

### Communications

- Hustings for election candidates
- Manifesto for anyone affected by disability - UNCRPD
- Continued promotions of capabilities

### Current Rights, Services and Benefits

- Provide ad hoc advice
- Review up ratings and changes
- Challenge adverse cuts

# 2026 & 2027

## Rights and Inclusion

(Staff, volunteers and contractors)

### Access

- AccessAble
- Preparation for physical features to be included in PODO – training for 3<sup>rd</sup> sector
- CAE courses
- Purple Tuesday
- Access to nature

### New Legislation

- Capacity Law – Parts not yet enacted
- Education to be included in PODO
- Phase 2 of PODO - Age discrimination etc

### Website

- UNCRPD – evidence will be collected on website
- Identify areas where work is required for UNCRPD
- Repository of information for members, volunteers, and States members

### New Social Policies from the States

- General election in June 2025 likely to bring new policies
- Health and Social Care
- New Education Law – Tribunal system
- Transport

### Communications

- Continued promotions of capabilities and awareness raising
- Value of UNCRPD

### Current Rights, Services and Benefits

- Provide ad hoc advice
- Review up ratings and changes
- Challenge adverse cuts

# 2028

## Rights and Inclusion

(Staff, volunteers and contractors)

### Access

- Physical features to be included in PODO – how to challenge if they are not made
- AccessAble
- CAE courses
- Purple Tuesday
- Access to nature

### New Legislation

- Physical features to be included in PODO
- Education to be included in PODO
- Phase 2 of PODO - Age discrimination etc

### Website

- UNCRPD – evidence will be collected on website
- Identify areas where work is required for UNCRPD
- Repository of information for members, volunteers, and States members

### New Social Policies from the States

- Push for UNCRPD extension
- Health and Social Care
- Education
- Transport

### Communications

- Continued promotions of capabilities and awareness raising
- Value of UNCRPD

### Current Rights, Services and Benefits

- Provide ad hoc advice
- Review up ratings and changes
- Challenge adverse cuts