



# Working towards being more inclusive

## Disability and Inclusion Strategy

Highlight Report No 40 in brief - April 2023



States of  
Guernsey

## The work streams below are still being developed:

<div> <div>Significant issues</div> <div>Some issues / risks</div> <div>On track</div> <div>Not Started</div> </div>	Framework for People with Speech Language and Communication Needs	
	Framework for People with Learning Disabilities	
	Supported and Mainstream Employment	
	Information and Awareness-Raising	
	UN Convention on the Rights of Persons with Disabilities (UN CRPD) The States of Guernsey is not in a position to seek the extension of the ratification of the UNRC PD until key work streams have been completed.	

The work streams listed below were developed under the Disability and Inclusion Strategy. The implementation of each workstream is the responsibility of the Committee listed.

**Discrimination Legislation**  
Employment & Social Security

**Employment and Equal Opportunity Service**  
Employment & Social Security

**Capacity Legislation**  
Health & Social Care

**Framework for People with Dementia**  
Health & Social Care

**Framework for People with Autism**  
Health & Social Care

**Safeguarding Vulnerable Adults**  
Health & Social Care

**Review of States' Obligations**  
All Committees

**The overall status of the Strategy is Amber.**

Amber means there are some issues, these could be related to resourcing staffing or budgets.

# Framework for people with Learning disabilities

The Experts by Experience chose 2 messages for the framework document.

A workshop was organised to decide on the look and style of the document. The people at the workshop also chose a statement. This says what the framework means for people who have a learning disability.



## States Responsibilities

A new project manager started in March. He will help the States to get ready for the new law. He is meeting with all departments to help them to think about what they will need to do.





## Discrimination Law

The training about the new law is now available to watch as a recording.

Guidance about the new law is being written. This will include an easy read document and an audio guide.

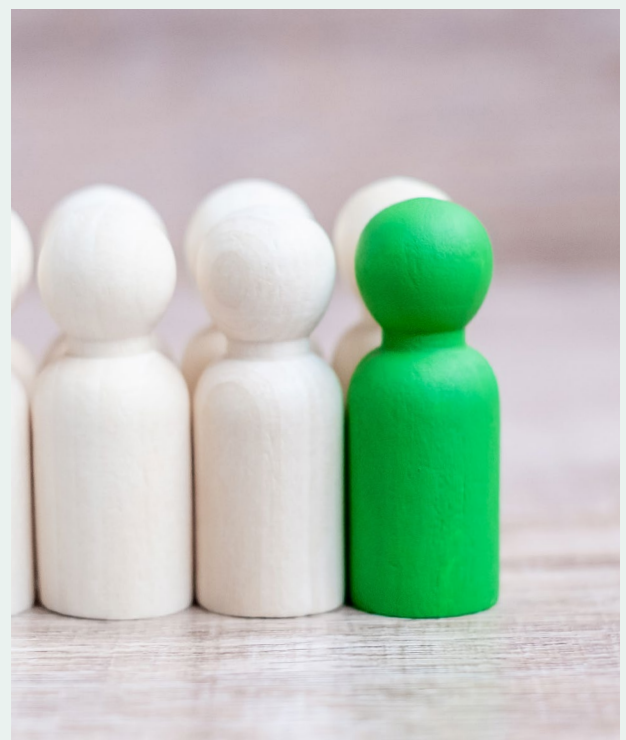


## The Employment and Equal Opportunities Service

A new Director will be needed to run the new Service.

This role has been advertised.

The new website is still be developed.



## Access to work

Some businesses will need help to buy the items that someone who works for them might need to help them to do a job.

A new scheme is being prepared. This will help small businesses to afford these items. It is hoped the scheme will start in October.





# Information and News

## Training

Disability awareness training is now available for managers. This can be done by anyone who works in Guernsey.



## Island Games

The Disability Officer gave some training to the Island games volunteers. The training was about different disabilities and how people might offer to help. It also explained about different hidden disabilities.



## Disability Awareness Weeks

Neurodiversity celebration week was in March.

Autism acceptance week was celebrated in March as well. Two videos were made featuring Emily and Michael. They talked about their experiences, what their strengths are, when they are at their best and what the community can do to help them.



If you would like further  
information please contact:

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