



# Working towards being more inclusive

## Disability and Inclusion Strategy

Highlight Report No 41 in brief - July 2023



States of  
Guernsey

## The work streams below are still being developed:

<div> <div></div> Significant issues         </div> <div> <div></div> Some issues / risks         </div> <div> <div></div> On track         </div> <div> <div></div> Not Started         </div>	Framework for People with Speech Language and Communication Needs	
	Framework for People with Learning Disabilities	
	Supported and Mainstream Employment	
	Information and Awareness-Raising	
	UN Convention on the Rights of Persons with Disabilities (UN CRPD) The States of Guernsey is not in a position to seek the extension of the ratification of the UNCRPD until key work streams have been completed.	

The work streams listed below were developed under the Disability and Inclusion Strategy. The implementation of each workstream is the responsibility of the Committee listed.

**Discrimination Legislation**  
Employment & Social Security

**Employment and Equal Opportunity Service**  
Employment & Social Security

**Capacity Legislation**  
Health & Social Care

**Framework for People with Dementia**  
Health & Social Care

**Framework for People with Autism**  
Health & Social Care

**Safeguarding Vulnerable Adults**  
Health & Social Care

**Review of States' Obligations**  
All Committees

**The overall status of the Strategy is Amber.**

Amber means there are some issues, these could be related to resourcing staffing or budgets.

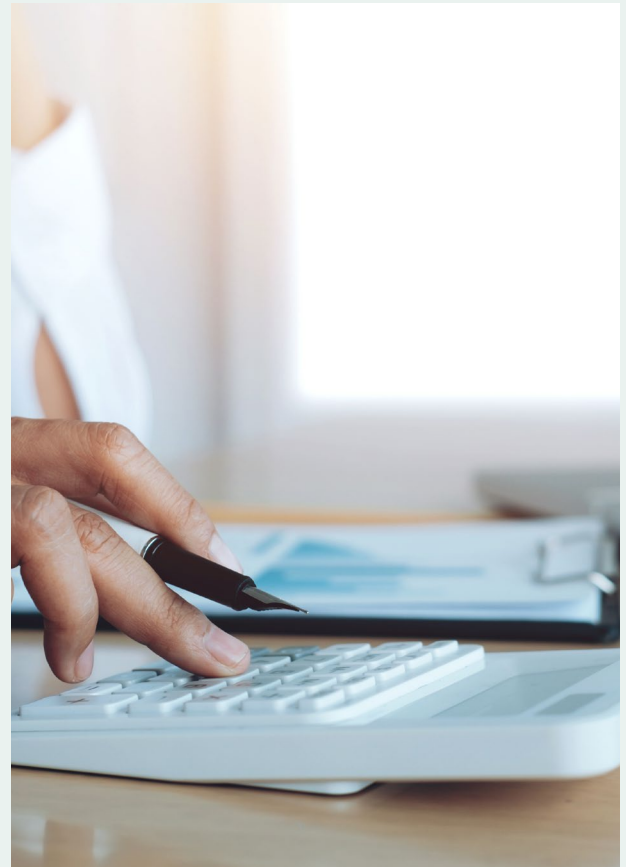
## Capacity Legislation

Different documents have been prepared to explain about the new law. A group has been set up to help to prepare for the Protective authorisation scheme. This scheme is for when someone can't make their own decisions. The hospital or someone caring for them can make sure they remain in a safe place to get the right care and treatment.



## Discrimination Law

When the Tribunal finds someone has been treated unfairly under the law/legislation they can agree for the person to be paid an amount of money. Some of this money is because of the hurt or distress they have experienced. How to work out the amount that can be paid to them for the hurt or distress will be discussed by the States in September.



## States

## Responsibilities

Training about the law is being done by all States employees. This will make sure they know about and understand the new law. Meetings have taken place with different services. The services are now planning and preparing for the new law.



## The Employment and

## Equal Opportunities

## Service

The new Director has been agreed for the service. They will start their new role in September. The staff are training to learn about the new law.

Complaint letters have been written so that people can use them when they need to complain.





# Information and News

## Footes Lane

There is now a new accessible toilet in the Garenne stand. it is on the first floor. This will be ready for the island games in July.



## Disability Awareness Weeks

A video was made for Deaf awareness week. Cathy talked about how important communication is and Anne explained this in sign language.



Parkinson's awareness week was in April.

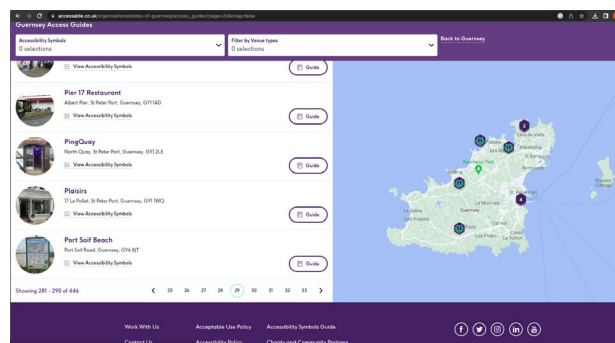


Jan and Jonathan were in videos explaining about their experiences. Debbie talked about the support that is available.



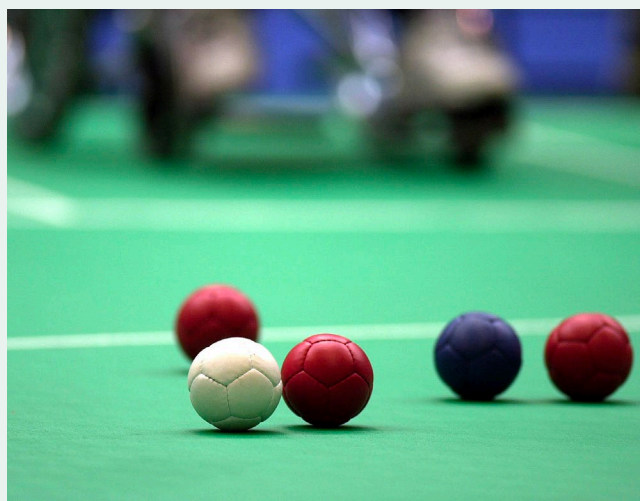
## Access Guides

New guides area now available. These are for the two COOPs, Art for Guernsey Gallery, Petit Bot and Saints Bay, Pinguay and Land of Green Ginger



## Boccia

Boccia is a sport that can be played by anyone, no matter what their ability. It is now being taught in schools



## Adapted Trikes

A trial of different bikes was held in April. The plan is for these to be available to use on a safe cycling trail.



If you would like further  
information please contact:

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